



To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Cameron, Copland, Delaney, Graham, Hutchison, Macdonald and Reynolds.

Trade Union Advisers: Carole Thorpe and Ron Constable (EIS); Mike Middleton and Brenda Murdoch (GMB); Edwin Cameron and Thomas Whyte (SSTA); Kenny Luke and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 25 October 2018

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House** on **THURSDAY, 1 NOVEMBER 2018 at 2.00 pm.**

FRASER BELL
CHIEF OFFICER - GOVERNANCE

BUSINESS

DETERMINATION OF URGENT BUSINESS

1.1 There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1 There are no items of exempt business

DECLARATIONS OF INTEREST

3.1 Members are requested to declare any interests (Pages 5 - 6)

REQUESTS FOR DEPUTATION

4.1 None at this time

MINUTE OF PREVIOUS MEETING

5.1 Minute of Previous Meeting of 3 September 2018 (Pages 7 - 12)

COMMITTEE PLANNER

6.1 Committee Business Planner (Pages 13 - 16)

NOTICES OF MOTION

7.1 None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1 None at this time

PARTNERSHIP APPROACH ARRANGEMENTS

9.1 There are no items under this heading

STAFF GOVERNANCE STANDARDS

10.1 There are no items under this heading

WORKFORCE STRATEGY

11.1 There are no items under this heading

COUNCIL POLICIES AFFECTING STAFF

12.1 Supporting Attendance and Wellbeing Policy (Pages 17 - 40)

12.2 Staff Travel Policy (Pages 41 - 64)

HEALTH, SAFETY & WELLBEING OF STAFF

13.1 Corporate Health and Safety - July to September 2018 (Pages 65 - 74)

13.2 Introduction of a "Shared Cost Additional Voluntary Contribution (SCAVC)" Pension Arrangement (Pages 75 - 78)

ESTABLISHING AND PROMOTING VALUES FOR THE ORGANISATION

14.1 There are no items under this heading

EMPLOYEE APPEALS AND DISPUTES

15.1 There are no items under this heading

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Should you require any further information about this agenda, please contact Stephanie Dunsmuir, tel 01224 522503 or email sdunsmuir@aberdeencity.gov.uk